

ST KEVIN'S STRATEGIC RENEWAL PLAN 2008-2011

Broad Strategic Goal:

St Kevin's is committed to fostering the spirituality of all in our community by nurturing a love and respect for God within the Catholic tradition.

GOALS - 2009	ACTIONS – 2009	ACHIEVEMENTS - 2009
<p>Focus on supporting the Religious Education program across the school. eg: Early Years Religious Education Guidelines through a renewal of resources.</p> <p>Provide meaningful opportunities for prayer and worship.</p> <p>Strengthen the understanding and support of the school's religious identity and ethos.</p>	<p>Audit and update RE resources to support the school RE programs</p> <p>Compile a list of suggested resources from EY guidelines.</p> <p>Focus on promoting participation in liturgy, using the RLOS document to guide a developmental approach throughout the school.</p> <p>Provide a variety of opportunities for the school community to participate in liturgical celebrations.</p> <p>Review available sources of assistance to prepare meaningful liturgy with teachers.</p>	<p>PD in service BCE RE team member focus on early years guidelines and developing resource list.</p> <p>Purchase of new RE resources to compliment RE Curriculum .</p> <p>RE resources are currently being audited.</p> <p>Class prayer and prayer spaces</p> <p>Fortnightly class masses continued throughout the year.</p> <p>Special assembly with invited guests from Sisters of St Joseph for Mary MacKillop feast day.</p> <p>staff liturgies eg: beginning of the year, Holy Week</p> <p>Staff prayers each Monday</p> <p>Staff retreat - Creation We Care</p> <p>TERM MASSES - BEGINNING AND END OF YEAR CELEBRATIONS</p> <p>The school provides a choir and readers for the monthly Sunday children's liturgy.</p> <p>The school shared responsibility for and participated in a series of meaningful Holy Week liturgies</p> <p>The school worked closely with the Parish to plan and celebrate an outdoor Mass in August to mark 50 years since St Kevin's parish was established.</p>

<p>Support parents in their faith and spiritual development.</p>	<p>Discuss with Father Norris ways he is able to support the staff and students to develop understanding of our religious identity.</p> <p>In line with the RLOS document provide opportunities to explore and develop a school charism.</p> <p>Explore ways to connect the school community to parish and archdiocesan opportunities for faith education and development.</p>	<p>Celebration of Mary MacKillop's feast day</p> <p>The staff have begun to plan for St Kevin's Day celebrations - Focus will be a whole school mass with the theme being the history of the parish and school and significance of St Kevin.</p> <p>Fr Norris spoke to all parents of children preparing for Sacraments - affirming and encouraging them in the role they play in the development of their child's faith.</p> <p>Parents are encouraged through newsletter reflections to reflect on faith and liturgical events in the church calendar.</p> <p>Parents are warmly welcomed to prayer assemblies and masses.</p>
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Broad Strategic Goal:

St Kevin's is committed to quality education by building an environment that is purposeful, sustainable, safe and welcoming.

GOALS – 2009	ACTIONS – 2009	ACHIEVEMENTS - 2009
<p>Commence a systematic review and writing of school policies.</p> <p>Continue the update and provision of facilities to enhance the teaching and learning environment.</p> <p>Continue to explore opportunities to strengthen school community partnerships.</p> <p>In the light of current needs develop a new five year plan.</p>	<p>Review current policies in line with the school's vision and BCE/government directives.</p> <p>Write and implement policies that prioritise current needs and community expectations.</p> <p>Take full advantage of current opportunities to upgrade school facilities.</p> <p>Continue to promote the use of the school website as a form of communication for parents and the wider community.</p> <p>Involve all stakeholders (parents, staff, students and Father Norris) in the processes of policy development.</p>	<p>All classes were given background information and students supported the annual Little Kings appeal through school donations.</p> <p>Rosary bead making lunchtime club- for staff and students - beads sent to Peru.</p> <p>Students participated in project compassion initiatives at a class level - one class raised over one hundred dollars with a money line.</p> <p>Students were encouraged to consider daily life without shoes to wear and the school participated in the Shoes for Africa appeal.</p> <p>The Senior student council organised an Easter Raffle for Project Compassion.</p>

	<p>Promote and develop the Better Buddies program to strengthen student partnerships ie: peer mentoring.</p> <p>Through the ministries provide opportunities for students to participate in decision making processes.</p> <p>As part of the current facility upgrades identify and prioritise needs of the physical and learning environments, taking into account school vision and priorities.</p>	<p>A working party to review the St Kevin's Behaviour Policy has been formed and a draft Policy and Rationale has been formulated to reflect the new BCE Student Behaviour Support Policy and Guidelines.</p> <p>In term one St Kevin's implemented a new Sun Safe policy. The policy was drafted and approved by members of the P and F and staff.</p> <p>AB+M, project managers are currently working with the school to submit an application for P21 Federal Funding - "Upgrade and Refurbishment of School Library and Completion of Multi-Purpose Area Providing for The Arts and Physical Education".</p> <p>In term one St Kevin's was successful in receiving a grant of \$150 000 (BER - P21, Capital funding) to be used to improve teaching and learning facilities.</p> <p>In their roles as school leaders all senior students have completed a term in one of four service ministries.</p> <p>The school website is active and updated regularly.</p> <p>Parents and Friends, staff and students have been involved in discussions regarding priorities for development in the school.</p>
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Broad Strategic Goal:

St Kevin's is committed to the development of life-long learners through the provision of an engaging curriculum.

GOALS -2009	ACTIONS – 2009	ACHIEVEMENTS 2009
<p>Focus on building a professional learning community with a shared vision for teaching and learning.</p> <p>Implement whole school curriculum approaches that provide for quality planning, teaching and learning, assessing and reporting across the school.</p> <p>Integrate information and communication technologies into staff learning processes.</p> <p>St Kevin's values a community where everyone is respected and nurtured to grow as an individual and contribute as part of the community.</p>	<p>Develop a professional learning culture that aligns with the new vision for learning and the strategic plan.</p> <p>Establish common practices for the compilation of student folios for the purposes of assessment and reporting across the school.</p> <p>Review and assess current approaches to the teaching and learning of spelling as the first step in developing a whole school literacy plan.</p> <p>When planning for life long learning opportunities include and promote strategies for assessment.</p> <p>Engage staff in professional development focussing on digital literacy.</p> <p>Offer peer tutoring for staff to improve their repertoire of computer skills.</p>	<p>All staff members were involved in priority component reviews - identifying strategies for class and school improvement.</p> <p>IT in service sessions - introduction to Scootle (Kate O'Neil)</p> <p>Staff undertook professional development to complete First Steps Speaking and Listening</p> <p>Sessions at staff meetings and on the Professional Development Day, 20th April were used to continue the process of drafting and reviewing St Kevin's Vision For Learning.</p> <p>A development group has been formed and the process of reviewing current Spelling practices and identifying future directions commenced in term one.</p> <p>The CST teacher has provided staff with new formats and templates for multi level criteria sheets along with templates for reporting on life long learning opportunities provided through class teaching and learning.</p> <p>A series of sessions for all staff professional development in digital literacy have been booked for third term.</p>

Broad Strategic Goal:

Develop models of collaborative leadership whereby the expertise and experience of teachers and parents are valued and utilised.

GOALS – 2009	ACTIONS – 2009	ACHIEVEMENTS - 2009
<p>Build strong home/school partnerships to develop resilient, relational children.</p> <p>Develop models of collaborative leadership whereby the expertise and experience of teachers and parents are valued and utilised.</p> <p>Investigate ways to build effective partnerships within the school community.</p>	<p>Organise, promote and provide opportunities for parent education.</p> <p>Work closely with the P and F to provide opportunities for community collaboration, for example; the school fete, Habits, working bees, building projects.</p>	<p>In term one all classes held Parent Information Nights.</p> <p>In term one Learning Support and Early Years teachers offered parent workshops on assisting with the process of learning to read</p> <p>Parents and staff have worked together at class levels to provide quality teaching and learning experiences eg: growing plants for our fete, Early Years perceptual motor programme, class literacy programmes.</p> <p>Parents have been provided with several opportunities (through surveys and principal reports at P and F meetings) to offer insights and opinions on current and future directions for the school, in particular building works and achievement of school goals.</p> <p>The P and F Fete Committee has worked co-operatively with school administration, staff and the parish to organise St Kevin's Fete to be held in May.</p> <p>The P and F have instigated fortnightly reports for parents in the school newsletter.</p>